

INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

ZK-TERMOCHEM is traditional Czech company engaged mostly in reconstruction, assembly, revitalization, maintain and new equipment installation in the chemical, petrochemical and energy industries

ZKT recognizes that successful health, safety, quality and environmental management is fundamental to its business and is committed to the continual improvement of all relevant processes and procedures to ensure all standards are met or exceeded.

We strive to provide a healthy and safe working environment for all our employees, to prevent pollution and minimise environmental impacts from our activities and to provide products and services which delight our customers.

The objectives of ZKT are to:

- Pursue the highest possible standards of health, safety, quality and environmental management performance.
- Comply with all relevant legislation, regulations and other legal and industry requirements.
- Provide adequate and appropriate control of health, safety and environmental risks arising from our activities.
- · Minimise the rate of occupational accidents and injury.
- Seek to minimise the environmental impact of our operations by preventing pollution, reducing energy consumption and implementing initiatives to reduce waste.
- Work to ensure the quality of product or service delivered to our customers consistently meets or exceeds their expectations.

In order to achieve those objectives it is the policy of the company to establish and maintain an effective and efficient management system based upon the requirements of ISO 9001, ISO 14001 and OHSAS 18001 and all applicable health, safety and environmental regulations.

This policy statement is communicated to all employees and persons working for or on behalf of the organisation and will be made available to the public and any other interested parties on request.

Signed

Zoran Knežević

CEO

13th February 2017

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